

AVERAGE TIME COMPUTATIONS - SD=D SEPARATED/RETIRED PERSONNEL
DURING FISCAL YEARS 1976 - 1977

COMBINED VOLUNTARY/INVOLUNTARY RETIREMENTS:

Operations Officers:

Average CIA Service	=	24.5
Average Federal Service	=	28.0
Average Age	=	52.2

Professionals Other Than Ops Officers:

Average CIA Service	=	23.4
Average Federal Service	=	27.3
Average Age	=	53.3

Clerical Personnel:

Average CIA Service	=	22.0
Average Federal Service	=	25.5
Average Age	=	54.9

VOLUNTARY RETIREMENTS:

Operations Officers:

Average CIA Service	=	24.7
Average Federal Service	=	28.3
Average Age	=	53.0

Professionals Other Than Ops Officers:

Average CIA Service	=	23.7
Average Federal Service	=	28.7
Average Age	=	55.5

Clerical Personnel:

Average CIA Service	=	21.4
Average Federal Service	=	25.2
Average Age	=	56.2

SD=D ANALYSIS CONTINUED ...

INVOLUNTARY RETIREMENTS:

Operations Officers:

Average CIA Service	=	25.1
Average Federal Service	=	26.4
Average Age	=	47.3

Professionals Other Than Ops Officers:

Average CIA Service	=	23.7
Average Federal Service	=	25.7
Average Age	=	46.5

Clerical Personnel:

Average CIA Service	=	25.3
Average Federal Service	=	26.9
Average Age	=	51.5

SEPARATIONS FOR ALL REASONS FY 76-77:

Operations Officers:

Average CIA Service	=	19.6
Average Federal Service	=	22.8
Average Age	=	47.2

Professionals Other Than Ops Officers:

Average CIA Service	=	17.1
Average Federal Service	=	20.2
Average Age	=	45.5

Clerical Personnel:

Average CIA Service	=	6.3
Average Federal Service	=	7.1
Average Age	=	32.4